BOE Retreat 9:00 AM

Members present: VanStrien, Alster, Eluskie, Bormes, Jensen, Driscoll, Bremmer Members absent: None

.CALL TO ORDER at 9:08 by Jensen

I.Interim Superintendent discussion

- **1.** Review Washburn assessment
- **2.** Individual BOE member insights
- **3.** Athletics, AD, coach discussions
- 4. Superintendent contract negotiation process (Jensen, VanStrien, Alster)
- **5.** Sup review with Washburn

II.BOE onboarding discussion and advice

III.Discussion about removing interim Superintendent tag.

- 1. Discussion around reviewing Superintendent goals.
- 2. Discussion about Washburn retirement and possible replacement.

IV.Adjusting next BOE retreat to May/June

V. Superintendent Review calendar – move January to June cycle.

- **1.** Establish goals in June, October, December, February, May.
- **2.** Discussion around target artifacts.
- **3.** Move curriculum consistency under goal 2 "academic growth."
- 4. Indicator of progress against recent security assessment, added under goal #1.
- **5.** Security assessment team update.
- 6. Move Feb 21 mtg to 5:30 and add informal Superintendent review.
- 7. Add harassment and bullying reduction goal (middle school)

VI.One time fund discussion

- **1.** Go back through BSI teams to determine the top 3 needs which would impact the greatest number of students (not brick and mortar, or athletics)
- **2.** Discussion about increasing fund balance to 15%

VII.Spring coaching roster

- **1.** Eluskie listed as coach even though she hasn't been contacted.
- 2. Motion by Alster, supported by VanStrien to approve spring coaching roster as listed.
 - **a.** Yes: 6 No: 0 Abstain: 1
 - **b.** Eluskie abstained due to family member conflict (Kami-MS Tennis).

ADJOURNMENT:

There being no further business to come before the Board, motion by Bremmer supported by Driscoll to adjourn the meeting at 3:30 p.m.

Respectfully Submitted,

