# Sparta Senior High School

# Sparta Area Schools

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## Overview

#### Plan Name

2019-2020 Plan

#### **Plan Description**

SIP

# **Goals Summary**

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	All students will become proficient in mathematics	Objectives: 1 Strategies: 4 Activities: 11	Academic	\$224257
2	All students will be proficient in ELA and Content Area Reading	Objectives: 1 Strategies: 5 Activities: 20	Academic	\$565308
3	All Students will be proficient in ELA and Content Area Writing	Objectives: 1 Strategies: 5 Activities: 12	Academic	\$426374
4	All students will be proficient in Science	Objectives: 1 Strategies: 4 Activities: 10	Academic	\$162337
5	All students will be proficient in Social Studies	Objectives: 1 Strategies: 4 Activities: 10	Academic	\$109873

## Goal 1: All students will become proficient in mathematics

#### Measurable Objective 1:

85% of Ninth, Tenth, Eleventh and Twelfth grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency in overall performance level in Mathematics by 06/13/2022 as measured by annual State assessments.

#### Strategy 1:

Gradual Release in Math - Teachers will implement Gradual Release within the GRR Instructional Model use the GRR Instructional Model during daily instruction of all grade levels and to improve mathematics performance across the district.

**Category: Mathematics** 

Research Cited: Research Cited: Peterson, L., Young, K., Salzberg, D., West, R., & Hill, M. (2006). Using self-management procedures to improve classroom social skills in multiple

general educa-tion settings. Education and Treatment of Children, 29, 1-21.

Fisher, Doug, Frey, Nancy, 2004. Improving Adolescent Literacy: Strategies at Work. Pearson INC, Upper

Saddle River NJ

U.S. Department of Education. (n.d.). Trends in international mathematics and science study (TIMSS). [Overview]. Re-trieved December 5, 2008, from http://nces.ed.gov/timss/

Robert Marzano: What Works in Schools: Translating Research into Action (2003); Marzano, Pickering &

Pollock: Classroom Instruction that Works: Research-Based Strategies for Increasing Student Achievement

(2004)

National Mathematics Advisory Panel. (2008). Foundations for success: The final report of the national mathemat¬ics advisory panel. Washington, DC: U.S. Department of Education.

Rose, David H.& Meyer, Anne. Teaching Every Student in the Digital Age: Universal Design for Learning

ASCD, Alexandria, VA. 2002

Tier:

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Provisions made for staff participation in CCSS math instructional strategies professional development activities to improve understanding student performance in mathematics. The PD includes orchestrating math conversations Sketchpad Usage ,and K-9 in-district Math Expressions and Big Ideas Pilot Trainings Trainings facilitated through Regional Math and	Professiona I Learning	Tier 1	Implement	07/01/2018	07/01/2019	\$6020	Title II Part A, Title II Part A	Building Administrati on, Textbook Co.Trainers
Science Center Kent ISD and Textbook Co. Trainers as well as Solution Tree. AP College Board Trainings								Math and Science Center Trainers, Kent ISD Math Consultants Teachers Assistant Superinten dent.

Status	Progress Notes	Created On	Created By
In Progress	Continue staff training to implement Big Ideas	March 14, 2017	Mr. Matthew P Spencer
In Progress	some staff has been trained	April 16, 2015	Mr. Matthew P Spencer

Activity - Additional Training for New Math Series	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl e
how to use the new math series being piloted this year: Math Expressions K-5 Math , Big Ideas at MS and HS Algebra I, Algebra 2, and Geometry	Professiona I Learning, Direct Instruction, Curriculum Developme nt	Tier 1	Implement	07/01/2018	07/01/2019	\$11000	Title II Part A	Assistant Superinten dent, Math Consultants Building Principals, Designated staff, Textbook Company Representa tives

Status	Progress Notes	Created On	Created By
In Progress	Continued Big Ideas Training to include use of tech resources for one to one initiative.	March 14, 2017	Mr. Matthew P Spencer

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In Progress	Algebra One teachers were trained 2014/2015	April 16, 2015	Mr. Matthew P Spencer
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Activity - Teacher Training - SAT Math	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Staff Responsibl e
testing parameters and teaching strategies to help prepare the student body for SAT test.	Professiona I Learning, Curriculum Developme nt	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$5000	Math department staff Kent ISD Trainers Building Administrati on

Status	Progress Notes	Created On	Created By
In Progress	Provide additional support as needed for math teachers to implement SAT type testing opportunities	March 14, 2017	Mr. Matthew P Spencer

#### Strategy 2:

Title I and At-Risk Supplemental Support Services in Mathematics - Designated staff supported by Title I and 31-A funding will provide students identified as At-Risk supplemental support services in the core content areas of instruction for the purpose of improvement of performance and student achievement. Funding will also support purchase services, supplies and materials needed for the delivery supplemental program services including licenses for on-line tutorial based math programs for at risk students. Provision made in Title II a funding will provide service providers Professional Development needed to effectively perform the program services including Accelerated Math Training from Regional trainers. Provisions made with Title I funding include the salaries and benefits of teachers and teachers assistants at the K-2 and 3-5 building levels in a school-wide Title I program setting. Highly qualified and trained staff will supplement math instruction by implementing additional researched based programs and services to identified students to include: content area reading, content area vocabulary and language usage and expression, mathematical fluency and problem solving. Title IA will also support contracted services of a highly trained, part-time Coordinator of Title Grants for the management and oversight of program delivery. Provisions made through 31-A funding include the use of dedicated electives and extended day tutorials in Middle School for mathematics, and tutorial services during seminar for HS students in the ELA and Math content areas. All service providers are Highly Qualified in the content areas of service. 31-A provisions will support the academic and career coaches in the new HS Career. The Career Academy provides and non-traditional approach for at-risk students to achieve a High School Diploma, by following a curriculum that has an intense focus on the individual needs of the student, as well as college and career readiness. An experienced and energetic staff will help students identify their skills, abilities, and passions. Course work will be individualized and designed to implement a student's career pathway through project based learning. In addition to the required content for the MMC, course work will include 7 credits of career based electives to include employability and leadership training, and career internships and seminars. Coaches will assist students in implementing successful Individualized Educational Development Plans. The academy will offer students flexibility in schedules through the use of on-line and blended instruction for acquisition of course credits toward a HS diploma. Additional support services for High School students who meet the at-risk criteria include extended day and extended year tutorial and credit recovery programs. Provisions from at-risk funding will be used to purchase e-2020 seats for the Career Academy and credit recovery programs at the HS level. Sparta Senior High School Page 5

Category: Mathematics

Research Cited: National Mathematics Advisory Panel. (2008). Foundations for success: The final report of the national mathematics advisory panel. Washington, DC: U.S. Department of Education.

National Center for Education Statistics (2005). "The Condition of Education 2005: Indicator 19 — Status Dropout Rates by Race/Ethnicity." NCES 2005-094. Washington, DC: U.S. Government Printing Office.

Kemple, J. J., & Snipes, J. C. (2000). Career Academies: Impacts on students' engagement and performance in high school. New York: MDRC (Manpower Demonstration Research Corporation).

Ysseldyke, J., & Tardew, S. (2007). Use of a progress monitoring system to enable teachers to differentiate mathematics instruction. Journal of Applied School Psychology, 24(1), 1–28.

Ysseldyke, J., & Bolt, D. M. (2007). Effect of technology-enhanced continuous progress monitoring on math achievement. School Psychology Review, 36(3), 453–467. Nunnery, J. A., & Ross, S. M. (2007). The effects of the School Renaissance program on student achievement in reading and mathematics. Research in the Schools, 14(1), 40–59.

Woodward, J. (2006). Developing automaticity in multiplication facts: Integrating strategy instruction with timed practice drills. Learning Disability Quarterly, 29(4) Tier: Tier 2

Activity - Secondary Supplemental Support Services for At-Risk	Activity Type	Tier	Phase	Begin Date			Staff Responsibl e
Provisions for the salary and benefits for part time Middle School and HS Staff to provide supplement support services for at risk students in mathematics to include school day dedicated electives in math at the MS level (6-8), and HS school-day tutorials for course level math and seminar time usage. Support provided to staff HS extended day tutorials in the core content areas. Provisions for an extended year credit recovery programs in the core content areas, and secondary career and academic coaches dedicated for the Career Academy and Your Choice programs.	Program		Implement	07/01/2018	07/01/2019	\$137135	Building Administrat ors, teachers, academic career coaches, and assistant superintend ent

	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
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Provisions made for the supplies and materials for supplemental math support services for students identifies as at-risk in mathematics. Provisions include Accelerated Math for MS and HS , and E-2020 Licenses for HS Career Academy and credit recovery programs.	Academic Support Program		Implement	07/01/2018	07/01/2019	\$30800	Section 31a	Assistant Superinten dent, Supplemen tal Support Teachers, Academic Coaches, and Supplemen tal Service Providers
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#### Strategy 3:

ELL Supplemental Supports in Mathematics - Student who are identified as ELL will receive additional math support services by trained seasonal and year-round staff under the direction of certified year-round ELL and Bilingual teachers. The instructional resources for support services include English Explorers with Vocabulary Content Language for math including On-line resources and materials in student's native language are provided and accessed through the recent technology purchases dedicated for ELL and Migrant populations. Tutorial services will be available during the school day in the core content areas and ELL students in grades 3-12 will be provided extended day tutorial services two days a week. The training will focus on the effective use of the instructional resources and effective strategies for skill growth. Provisions will also be made to increase the connection between the school and the home/community to include home/school liaisons, seasonal bus aides and an attendance officer. PAC meetings will be held for our migrant and ELL families.

Category:

Research Cited: National Mathematics Advisory Panel. (2008). Foundations for success: The final report of the national mathematics advisory panel. Washington, DC: U.S. Department of Education.

U.S. Department of Education. (n.d.). Trends in international mathematics and science study (TIMSS). [Overview]. Retrieved December 5, 2008, from

http://nces.ed.gov/timss/Hill, Jane D.& Flynn, Kathleen M., Classroom Instruction that Works With the English Language Learners. ASCD, Alexandria, VA. 2006

Hamayn, Else & Freeman, Rebecca. English Language Learners at School: A Guide for Administrators.

Carson, INC. Philadelphia, PA. 2006

Johnson, E. Mellard, D.F., Fuchs, D., & McNight, M.A. (2006). Responsiveness to Intervention (RTI).: How

to do it. Lawrence, KS: National Research Center on Learning Disabilities.

Tier:

Status	Progress Notes	Created On	Created By
N/A	Big Ideas resources now available in target languages to support ELL learners	March 14, 2017	Mr. Matthew P Spencer

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Activity - Extended Day ELL Tutoring	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl e
Provisions for salary and benefits of staff, transportation and supplies for extended day content vocabulary development and tutoring for 3-12 ELL students in math.	Academic Support Program		Implement	07/01/2018	07/01/2019	\$5802	Title III	Lead Teacher, tutors, Grants Coordinator , operations director, Building Administrat ors and Assistant Superinten dent

Status	Progress Notes	Created On	Created By
In Progress	Continue extended support for ELL students	March 14, 2017	Mr. Matthew P Spencer

	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
supplies and material for ELL students and families. These	Community Engageme nt		Implement	07/01/2018	07/01/2019	\$6200	Title I Part C	Grants Coordinator , Liaisons,, Supplemen tal Service Providers, Building Administrat ors, Assistant Superinten dent

#### Strategy 4:

PLC, Curriculum and Assessment Development - Teachers will utilize multiple means of student assessment and performance data to guide decisions for building, grade level and content area improvements in student achievement. Identified staff and administrators will continue their participation in professional Learning activities designed to grow the districts capacity to use formative assessments to guide instructional decisions in the classroom. Identified staff will continue to learn how to use

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DE and State Testing data to create profiles and for curricular, assessment and instructional improvement targets. BSIT Teams will conduct action research using multiple means of data to determine effectiveness of strategies and activities in the SI Plans. Training for BSI Teams will also include updates to the Assist and the AdVanced Ed Website through the KISD SI Consultants

**Category: Mathematics** 

Research Cited: Coburn, C. E., Honig, M. I., & Stein, M. K. (in press). What is the evidence on districts' use of evidence? In J. Bransford, L. Gomez, D. Lam, & N. Vye (Eds.), Research and practice: Towards a reconciliation. Cambridge, MA: Harvard Education Press. Robert Marzano: What Works in Schools: Translating Research into Action (2003); Marzano, Pickering & Pollock: Classroom Instruction that Works: Research-Based Strategies for Increasing Student Achievement (2004) Tier:

Activity - Formative Assessment	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
	Direct Instruction	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$15000	A	State, Regional, & KISD Consultants , Building staff, building principals

Status	Progress Notes	Created On	Created By
In Progress	Continue work with formative assessments in association with 5d+	March 14, 2017	Mr. Matthew P Spencer

Activity - Pacing Guides	Activity Type	Tier	Phase	Begin Date			Source Of Funding	Staff Responsibl e
Time is needed to put together and update publishable curriculum map and pacing guides.	Curriculum Developme nt	-	Implement	07/01/2018	07/01/2019	\$1800	Other	Teaching staff and administrati on

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Activity - AP Training	Activity Type	Tier	Phase	Begin Date			 Staff Responsibl e
Provide additional training opportunities for AP teachers.	Professiona I Learning, Curriculum Developme nt		Implement	07/01/2018	07/01/2019	\$2000	AP teachers and adminstrati on

Activity - 1 to 1	Activity Type	Tier	Phase	Begin Date			Source Of Funding	Staff Responsibl e
Provide additional training and support as well as time for staff to continue to develop tests, lessons, and resources using technology to support one to one initiative	Technology	Tier 1	Implement	07/01/2018	07/01/2019	\$3500	Title II Part A	All building level staff and administrati on

### Goal 2: All students will be proficient in ELA and Content Area Reading

#### Measurable Objective 1:

85% of Ninth, Tenth, Eleventh and Twelfth grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency in overall reading performance level in English Language Arts by 06/06/2022 as measured by annual state assessments.

#### Strategy 1:

Behavioral/Social Emotional Supplemental Support Services for HS At-Risk Students - Provisions made for the salary and benefits for the contracted services for a part time behavior interventionist at the HS Level to provide supplemental behavior/social and emotional support services. Intervention services are provided to identified students who meet the At-Risk criteria for behavior intervention.

Category: Career and College Ready

Research Cited: Marzano, Robert J., Pickering, Debra J., Classroom Management that Works: Researched Based Strategies

for Every Teacher, ASCD, Alexandria VA, 2003

#### Sparta Senior High School

Johnson, E. Mellard, D.F., Fuchs, D., & McNight, M.A. (2006). Resposiveness to Intervention (RTI).: How to do it. Lawrence, KS: National Research Center on Learning Disabilities. Tier: Tier 1

Activity - Behavior Interventionists Supplemental Support Staff	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	 Staff Responsibl e
Provisions of staffing for the implementation of behavior (social/emotional) support services for secondary age at-risk students.	Behavioral Support Program		Implement	07/01/2018	07/01/2019	\$124293	Building level Administrati on, Social Workers, Behavior Intervention ist and Assistant Superinten dent

#### Strategy 2:

Gradual Release in Reading - Teachers will utilize Gradual Release within the GRR Instructional Model during daily reading instruction at all

grade levels and content areas to improve reading performance across the content areas

Category: Career and College Ready

Research Cited: Peterson, L., Young, K., Salzberg, D., West, R., & Hill, M. (2006). Using self-management procedures to improve classroom social skills in multiple general education settings. Education and Treatment of Children,

Keene, E. O., & Zimmerman, S. (1997). Mosaic of thought: Teaching comprehension in a reader's workshop. Portsmouth, NH: Heinemann.

Lezotte, Lawrence W. Correlates of Effective Schools: The First and Second Generation. Effective Schools Products LTD. Okemos, MI, 1991

Fisher, Doug, Frey, Nancy, 2004. Improving Adolescent Literacy: Strategies at Work. Pearson INC, Upper Saddle River NJ

Daniels, Harvey and Zemilan, 2007. Content Area Reading: Every Teacher's Guide, Portsmouth, NH.

Heinemann

Coburn, C. E., Honig, M. I., & Stein, M. K. (in press). What is the evidence on districts' use of evidence? In

J. Bransford, L. Gomez, D. Lam, & N. Vye (Eds.), Research and practice: Towards a reconciliation.

Cambridge, MA: Harvard Education Press.

Rose, David H.& Meyer, Anne. Teaching Every Student in the Digital Age: Universal Design for Learning ASCD, Alexandria, VA. 2002

Marzano, Robert J., Pickering, Debra J., Classroom Management that Works: Researched Based Strategies for Every Teacher, ASCD, Alexandria VA, 2003

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Evaluation of Evidence-based Practices in On-Line Learning: A Meta Analysis and Review of Online Learning Studies. Means, B, Toyoma, Y. Murphy, R. Bakia, M. & Jones, K. 2009 taken From Recommendations for Full-time Online Learners. MVU, January 2010 Tier:

Activity - METS,NETS and CCSS Instructional Technology	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl e
Provisions for purchasing for staff to attend workshops and in district trainings for the effective use of instructional/assistive technologies and embedding the METS,NETS and CCSS Technology Standards into the instructional strategies of the grade and course level intended learning outcomes.	Professiona I Learning	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$6900	Title II Part A	ISD Technology Consultants , District Trainers of Trainers, Building Administrati on, ISD Assistive Technology Trainers, and Assistant Superinten dent

Activity - Productive School Environment	Activity Type	Tier	Phase	Begin Date			Source Of Funding	Staff Responsibl e
Provisions made for supporting and sustaining a productive educational environment so to strengthen the relational capacities of staff, students and families believed necessary to meet the rigors of the CCSS and effective orchestration of the GRR Instructional Model. Provisions made for CKHs, CPI and MERT training for designated staff in each building; effective management for SWDs; and additional staff development for new teachers.	Professiona I Learning	Tier 1	Implement	07/01/2018	07/01/2019	\$6040	Title II Part A	Building Administrat or s, School Nurse, Regional CPI Trainer, Special Education Supervisor and Assistant Superinten dent

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Activity Type	Tier	Phase	Begin Date		Resource Assigned		Staff Responsibl e
Professiona I Learning	Tier 1	Implement	07/01/2018	07/01/2019	\$4294	A	Building Administrat ors, MAISA Trainers, ISD Teaching and Learning Trainers, National Trainers, Literacy Coaches, and Assistant Superinten dent

#### Strategy 3:

ELL and Migrant Supports in Reading - Student who are identified as migrant and/or ELL will receive additional content area reading support services by trained seasonal and year-round staff under the direction of certified year-round ELL and Bilingual teachers. Support services for English Language development will be provided as part of the provisions for general education, yet additional supplemental support services will be provided through Title Ic, Title IIa and Title III. The supports include the use of researched based, leveled supplemental resources including Vocabulary Content Language, Cengage Inside and Edge text series for ELL students. On-line resources and materials are provided through the resource

purchases and accessed through the recent technology purchases dedicated for ELL and Migrant populations. Secondary students receive dedicated electives providing additional time in ELA and Literacy development while elementary students receive pull-out services during the school day. Tutorial services will also be available during the school day in the core content areas and ELL students in grades 9-12 will be provided extended day tutorial services two days a week. Provisions will be made for professional training for staff. The training will focus on the effective use of the instructional resources and effective strategies for skill growth. Provisions will also be made to increase the connection between the school and the home/community to include home/school liaisons, seasonal bus aides and an attendance officer. PAC meetings will be held for our migrant and ELL families. The Title IC funding will support a seasonal secretary and part time administrator and coordinator of student management.

Category: Career and College Ready

Research Cited: Hill, Jane D.& Flynn, Kathleen M., Classroom Instruction that Works With the English Language Learners.

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ASCD, Alexandria, VA. 2006

Echevarria, Jana, Vogt, MaryEllen & Short, Deborah. Making Content Comprehesible For English

Learners: The SIOP Model. Pearson Ed. INC, Boston, MA. 2008

Hamayn, Else & Freeman, Rebecca. English Language Learners at School: A Guide for Administrators.

Carson, INC. Philladelphia, PA. 2006

Johnson, E. Mellard, D.F., Fuchs, D., & McNight, M.A. (2006). Resposiveness to Intervention (RTI).: How

to do it. Lawrence, KS: National Research Center on Learning Disabilities.

National Early Literacy Panel. (2008). Developing early literacy: Report of the National Early Literacy

Panel: A scientific synthesis of early literacy development and implications for intervention. Washington,

DC: National Institute for Literacy.

Tier:

Activity - Migrant and ELL Supplemental Service Providers	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl e
The provisions for seasonal and year round instructional supplemental support service providers in content area reading for Identified Migrant, Immigrant and ELL students	Academic Support Program	Tier 1	Implement	07/01/2018	06/01/2019	\$139850	Title I Part C, Title III	Title Grants Coordinator , Assistant Superinten dent, Building Administrati on, HQ Teachers and Supplemen tal Service providers

Activity Type	Tier	Phase	Begin Date		Staff Responsibl
Type				Assigned	le

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Provisions for salary and benefits,transportation and supplies for extended day tutoring for 9-12 ELL students in content area reading and ELA.	Academic Support Program	Tier 1	Monitor	07/01/2018	07/01/2019	\$8286	Title III	Lead Teacher, Grant Coordinator
								, Assistant Superinten dent, Operation Manager, Tutors (Ell/Migrant Bilingual Support Staff)

Activity - Oversight and management of Migrant Program	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl e
Provision for seasonal secretary, part time coordinator and student data manager, recruiter, mileage and office supplies and materials for District Migrant Program.	Academic Support Program	Tier 1	Implement	07/01/2018	07/01/2019	\$9100	Title I Part C	Title Grant Coordinator and MEDS Data Specialist, Secretary, Assistant Superinten dent, Building Administrati on and Finance Director

Activity - Professional Development ELL and MIgrant	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
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Professional Training for supplemental support staff regarding resources and materials for program delivery, WIDA training, and state administration training for special populations	Professiona I Learning	Tier 1	C	)7/01/2017	07/01/2018	\$1500	Title II Part A	Title Coordinator , Assistant Superinten dent, Recruiter, Resource Program Representa tives and MDE State Trainers
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Activity - English Language Instruction for ELLs	Activity Type	Tier	Phase	Begin Date			Source Of Funding	Staff Responsibl e
Provisions for staffing the English Language instruction for ELL Students by general education bilingual service providers. Provisions also made for training of general education teachers in using effective instructional strategies in content area literacy for ELL students by national expert through KISD.	Academic Support Program	Tier 1	Implement	07/01/2017	07/01/2018	\$80000	General Fund	Assistant Superinten dent, ELL and Bilingual Teachers and Support Staff, General Education Teachers and Building Administrati on

Activity - Family/Community Support ServicesActivity TypeTierPhaseBegin DateEnd	nd Date Resource Assigned	Source Of Staff Funding Responsibl
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and supplies and material for ELL students and families. These	Community Engageme nt	Tier 1	Implement	07/01/2017	07/01/2018	C, Title III	Grants Coordinator , Assistant Superinten dent, Liaisans, and
							Operations Director

#### Strategy 4:

Title 1 and At Risk Supplemental Supports - Designated staff supported by 31-A funding will provide students identified as At-Risk supplemental support services for reading in the core content areas of instruction for the purpose of improvement of performance and student achievement. Funding will also support purchase services, supplies and materials needed for the delivery supplemental program services. Provision made in Title IIa funding will provide service providers Professional Development needed to effectively perform the program services including literacy training for early childhood staff through the state Great Start program services housed at KISD. Highly qualified and trained staff will supplement reading the core areas of instruction by implementing additional researched based programs and services to identified students to include: content area reading fluency, decoding and comprehension; and content area vocabulary and language usage and expression. In district training will be provided by the resident experts and software company trainers. At-Risk support services include behavioral/ social emotional services for students who meet the criteria and would likely benefit from behavioral interventions in the academic setting at the Elementary and levels. Provisions made through 31-A funding

includes tutorial services during seminar for HS students in the ELA and Math content

areas. All service providers are Highly Qualified in the content areas of service. 31-A provisions will support the academic and career coaches in the HS Career Academy and Your Choice programs.

The Career Academy & Your Choice programs provide non-traditional approach for at-risk students to achieve a High School Diploma, by following a curriculum that has an intense focus on the individual needs of the student, as well as college and career readiness. An experienced and energetic staff will help students identify their skills, abilities, and

passions. Course work will be individualized and designed to implement a student's career pathway through project based learning. In addition to the required content for the MMC, course work will include 7 credits of career based electives to include employability and leadership training, and career internships and seminars. Coaches will assist students in implementation successful Individualized Educational Development Plans. The academy will offer students flexibility in schedules through the use of on line and blended instruction for acquisition of course credits toward a HS diploma. Additional support services for High School students who meet the at-risk criteria include extended day and extended year tutorial and credit recovery programs. Provisions from at-risk funding will be used to purchase e-2020 seats for the Career Academy, Your Choice, and credit recovery programs at the HS level.

Category: Career and College Ready

Research Cited: Lezotte, Lawrence W. Correlates of Effective Schools: Ther First and Second Generation. Effective Schools Products LTD. Okemos, MI, 1991 Marzano, Robert J., Pickering, Debra J., Classroom Management that Works: Researched Based Strategies for Every Teacher, ASCD, Alexandria VA, 2003

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Fisher, Doug, Frey, Nancy, 2004. Improving Adolescent Literacy: Strategies at Work. Pearson INC, Upper Saddle River NJ

Evaluation of Evidence-based Practices in On-Line Learning: A Meta Analysis and Review of Online Learning Studies. Means, B, Toyoma, Y. Murphy, R. Bakia, M.

&Jones, K. 2009 taken From Recommendations for Full-time Online Learners. MVU, January 2010

Johnson, E. Mellard, D.F., Fuchs, D., & McNight, M.A. (2006). Resposiveness to Intervention (RTI).: How to do it. Lawrence, KS: National Research Center on Learning Disabilities.

Tier:

Activity - Secondary At-Risk Supplemental Support Services	Activity Type	Tier	Phase	Begin Date			Staff Responsibl e
School and HS Staff to provide supplement support services for	Academic Support Program	Tier 1	Evaluate	07/01/2018	07/01/2019	\$137125	Building Level Administrat ors, Designated Teachers and Support Staff, Career and Academic Coaches and the Assistant Superinten dent

Activity - MDE Administrative Training	Activity Type	Tier	Phase	Begin Date			Staff Responsibl e
Provisions made for Grants Coordinator and Assistant Superintendent to attend State conferences including Special Populations, Nand BAA Data and Accountability Conferences	Professiona I Learning	Tier 1	Evaluate	07/01/2018	07/01/2019	\$1100	Grants Coordinator , MDE Consultants and Assistant Superinten dent

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#### Strategy 5:

PLC, Curriculum and Assessment Development - Teachers will utilize multiple means of student assessment and performance data to guide professional discussions and decisions

for building, grade level and content area improvements in student achievement. Administration and staff will be trained in the use and application of PLCs and how to engage and use internal and external formative, benchmark, interim and summative assessments to guide instructional and SI decisions. PD includes the how to use Fountas and Pinnell Benchmark Assessments, State Interim Assessment Pilots and how to develop; content area assessments aligned to the CCSS learning targets. Category: Career and College Ready

Research Cited: Coburn, C. E., Honig, M. I., & Stein, M. K. (in press). What is the evidence on districts' use of evidence? In

J. Bransford, L. Gomez, D. Lam, & N. Vye (Eds.), Research and practice: Towards a reconciliation.

Cambridge, MA: Harvard Education Press

Tier:

Activity - ASSIST Training	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl e
Provisions made for Building School Improvement Teams to participate Assist Evaluation Training KISD School Improvement Consultants	Professiona I Learning	Tier 1	Implement	07/01/2018	07/01/2019	\$2400	General Fund	MDE SI Consultants , KISD SI Consultants , Building SI Teams, Building Administrat ors and Assistant Superinten dent

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Provisions for PLC Leadership team to attend participate in pd and training activities in preparation for PLC initial district wide initiative implementation. Extend the PLC training to more staff members through Solution Tree. Included within this is exploring bringing in a Solution Tree presenter to work with SHS staff on PLC & formative assessment matters (Tim Brown).	Professiona I Learning	Tier 1	Implement	07/01/2018	07/01/2019	\$1240		Designated Teachers, Building and District Administrati on
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Status	Progress Notes	Created On	Created By
	Some staff members received PLC training in 2014/15 and look to extend this to more staff members in 2015/16.	April 16, 2015	Mr. Matthew P Spencer

Activity - Teacher Evaluation and Instruction Leadership	Activity Type	Tier	Phase	Begin Date			Source Of Funding	Staff Responsibl e
Provision for Building and District Administration to engage in a series of instructional leadership and teacher evaluation trainings with regional Leadership Trainer Deb McFalone and explore/begin implementation of new teacher evaluation models	Professiona I Learning	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$4500	Title II Part A	Superinten dent, Trainer, Assistant Superinten dent and Building Administrat ors

Activity - Formative Assessment	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
Provisions made for staff to train/revise/implement formative assessment strategies in assessing CCSS, NGSS, & MMC standards. Training will be facilitated by national (Solution Tree), regional, & KISD consultants/trainers and/or building level trainers/experts.	Direct Instruction	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$15000	Title II Part A	State, Regional, & KISD Consultants , Building staff, building principals

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Activity - Action Research and Homework/Grading Practices	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
Provisions made for Building School Improvement Teams and PLCs to participate in action research training and development through national (Solution Tree), state, regional, and KISD consultants specific to homework and grading practices. The results of this research will be communicated with stakeholders. Additional provisions are made for stakeholders to participate in trainings on grading and homework best practices provided by national, state, regional, and/or KISD consultants.	Direct Instruction	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$7500	Title II Part A	National/M DE/regional /KISD consultants & traininers, BSI team, BSI team, Building staff, Building Administrati on, Assistant Superinten dent

Activity - Pacing Guides	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
	Curriculum Developme nt			07/01/2018	07/01/2019	\$1800	Other	teaching staff and adminstrati on

Activity - 1:1 Training	Activity Type	Tier	Phase	Begin Date			Staff Responsibl e
creation of schoology assessments and online resources	Professiona I Learning, Curriculum Developme nt, Technology		Getting Ready	07/01/2017	07/01/2018	\$1000	teaching staff and administrati on

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Activity - AP Training	Activity Type	Tier	Phase	Begin Date			Source Of Funding	Staff Responsibl e
Provide additional instruction for AP teachers	Direct Instruction	Tier 1	Implement	07/01/2018	07/01/2019	\$1000	А	administrati on and AP teachers

## Goal 3: All Students will be proficient in ELA and Content Area Writing

#### Measurable Objective 1:

85% of Ninth, Tenth, Eleventh and Twelfth grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency in overall writing performance level in English Language Arts by 06/06/2022 as measured by annual state assessments.

#### Strategy 1:

Gradual Release in Writing - Staff will implement Guided instruction within the GRR instructional model the Gradual Release of student Responsibility Instructional Model in writing instruction across the grade levels and content areas to improve writing performance across the content areas.

Category: English/Language Arts

Research Cited: Daniels, Harvey and Zemilan, 2007. Content Area Writing: Every Teacher's Guide, Portsmouth, NH.

Heinemann Fisher, Doug, Frey, Nancy, 2004. Improving Adolescent Literacy: Strategies at Work. Pearson INC, Upper Saddle River NJ

Robert Marzano: What Works in Schools: Translating Research into Action (2003);

Marzano, Pickering & Pollock: Classroom Instruction that Works: Research-Based Strategies for Increasing Student Achievement (2004)

Peterson, L., Young, K., Salzberg, D., West, R., & Hill, M. (2006). Using self-management procedures to improve classroom social skills in multiple general education settings. Education and Treatment of Children,

Tier:

Activity - Workshop Model and the CCSS Writing Literacy	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
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#### Sparta Senior High School

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Provisions made for designated building level staff to attend ISD and internal and external training in the Writers WS instructional delivery model and the how to meet the instructional and assessment targets of the CCSS. Training includes national writing experts and authors Jeff Anderson, Penny Kettle, and Kelly Gallagher; CCSS Writing in Science, Social studies and the technical subjects and World Languages as well as Solution Tree	Professiona I Learning	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$7290	A	KISD Consultants , National and Regional Trainers, Building Administrat ors, Literacy Coaches, designated Teachers and Assistant
								Assistant Superinten dent

#### Strategy 2:

Title I and At-Risk Supplemental Supports for Writing Across the Content Areas - Designated staff supported by Title I and 31-A funding will provide students identified as At-Risk supplemental support services for writing in the core content areas of instruction for the purpose of improvement of student performance and achievement. Funding will support purchase services, supplies and materials needed for the delivery supplemental program services. Provision made in Title IIa funding will provide service providers Professional Development needed to effectively perform the program services. Provisions made with Title I funding include the salries and benefits of teachers and teachers assistants at the K-2 and 3-5 building levels in a schoolwide Title I program setting. Highly gualified and trained staff will supplement the core areas of instruction by implementing additional researched based programs and services to identified students to include: content area writing/reading, decoding and comprehension; and content area vocabulary and language usage and expression. Title IA will also support contracted services of a highly trained, part-time Coordinator of Title Grants for the management and oversight of program delivery. Professional Training of Title I staff through Title IIa finds include LEXIA software training, Benmarking and progress monitoring training, and Title I teachers will continue to attend the Literacy Coaches Network through Kent ISD as part of building their capacity to coach teachers. In district training will be provided by the Title Grants Coordinatior, resident experts and software company trainers. Provisions made through 31-A funding include the use of dedicated electives in Middle School for reading and tutorial services during seminar for HS students in the ELA for writing across the content areas. All service providers are Highly Qualified in the content areas of service. 31-A provisions will support the academic and career coaches in the HS Career Academy. The Career Academy and Your Choice Programs provide non-traditional approach for at-risk students to achieve a High School Diploma, by following a

curriculum that has an intense focus on the individual needs of the student, as well as college and career readiness. An experienced and energetic staff will help students identify their skills, abilities, and passions. Course work will be individualized and designed to implement a student's career pathway through project based learning. In addition to the required content for the MMC, course work will include 7 credits of career based electives to include employability and leadership training, and career internships and seminars. Coaches will assist students in implementating successful Individualized Educational Development Plans. The academy will offer students flexibility in schedules through the use of on line and blended instruction for aquisition of course credits toward a HS diploma. Additional support services for High School students who meet the at-risk criteria include extended day and extended year tutorial and credit recovery programs. Provisions from at-risk funding will be Sparta Senior High School Page 23

used to purchase on-line e-2020 seats for the Career Academy and credit recovery programs at the HS level

Category: English/Language Arts

Research Cited: Kemple, J. J., & Snipes, J. C. (2000). Career Academies: Impacts on students' engagement and performance in high school. New York: MDRC Manpower Demonstration Research Corporation).

Robert Marzano: What Works in Schools: Translating Research into Action (2003); Marzano, Pickering &

Pollock: Classroom Instruction that Works: Research-Based Strategies for Increasing Student Achievement

(2004)

Scull, J. A., & Lo Bianco, J. (2008). Successful engagement in an early literacy intervention. Journal of Early Childhood Literacy, 8(2), 123–150.

Effects on Efficacy in using Writers Workshop..." CleJournal of Research in Childhood Education Article

date: October 1, 1998 Author: Clippard, Dana Waringhouse Research Gere, Ann Ruggles, Leila Christenbury,

and Kelli Sassi. 2005. Writing on Demand: Best Practices and Strategies For Success. Portsmith, NH,

Heinemann

Tier:

Activity - Secondary At-Risk Supplemental Service Providers	Activity Type	Tier	Phase	Begin Date			 Staff Responsibl e
	Program	Tier 2	Implement	07/01/2018	07/01/2019	\$69625	Tutors, Career and Academic Coaches, Building Administrati on and Assistant Superinten dent

#### Strategy 3:

Migrant and ELL Supports Writing - Student who are identified as migrant and/or ELL will receive additional ELA and content area writing and vocabulary development support services by trained seasonal and year-round staff under the direction of certified year-round ELL and Bilingual teachers. Support services for English Language development will be provided as part of the provisions for general education, yet additional researched-based supplemental support services will be provided through Title Ic, Title IIa and Title III.

Category: Learning Support Systems

#### Sparta Senior High School

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Research Cited: Hill, Jane D.& Flynn, Kathleen M., Classroom Instruction that Works With the English Language Learners.

ASCD, Alexandria, VA. 2006

Echevarria, Jana, Vogt, MaryEllen & Short, Deborah. Making Content Comprehesible For English

Learners: The SIOP Model. Pearson Ed. INC, Boston, MA. 2008

Hamayn, Else & Freeman, Rebecca. English Language Learners at School: A Guide for Administrators.

Carson, INC. Philladelphia, PA. 2006

Tier:

Activity - Migrant and ELL Supplemental Supports	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl e
Provisions made for salary and benefits for seasonal and year round supplemental support services in content area writing and vocabulary development for identified Migrant, ELL and Immigrant under the direction of certified and Highly Qualified ELL and Bilingual year-round teachers	Academic Support Program	Tier 2	Implement	07/01/2018	07/01/2019	\$158000	Title III, Title I Part C	Grants Coordinator , Supplemen tal Support Teachers and Support Staff, Building Administrati on, and Assistant Superinten dent.

Activity - Management and Supervision of Migrant Program and	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
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Provision for seasonal secretary, part time coordinator and student MEDS data manager, mileage for training and management and office supplies and materials for District Migrant Program	Academic Support Program	Tier 1	Implement	07/01/2018	07/01/2019	\$19200	Title III, Title I Part C	District Grants Coordinator and Office Staff, District Recruiter, and Assistant Superinten dent
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Activity - Extended Day Programs for ELL Students	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl e
Provisions made for salary ,benefits, supplies and materials, and transportation costs for extended day content area vocabulary development in writing and tutoring for ELL students grade 3- 12.	Academic Support Program	Tier 3	Implement	07/01/2018	07/01/2019	\$8286	Title III	Grants Coordinator , Lead Teacher, Supplemen tal Service Providers, Building Administrat ors, Operations Director and Assistant Superinten dent

Activity - Family/Community Engagement for Migrant and ELL	Activity Type	Tier	Phase	Begin Date		Staff Responsibl
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Provisions made for part time seasonal and year round parent liaisons, seasonal recruiter, supplies and materials for PAC and Parent Involvement activities, mileage for recruiter and liaisons supporting ELL and Migrant families. These provisions include funding for providing communication in target languages to students/families/stakeholders.	Community Engageme nt	Tier 1	Implement	07/01/2018	07/01/2019	\$12380	C, Title III	Grants Coordinator , Home/Scho ol Liaisons, Recruiter, Building Administrati on and Assistant Superinten dent
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#### Strategy 4:

PLC, Curriculum and Assessment Development - Teachers will utilize multiple means of student assessment and performance data to guide decisions for building, grade level and content area improvements in student achievement. Identified staff and administrators will continue their participation in professional Learning activities designed to grow the districts capacity to use formative assessments to guide instructional decisions in the classroom. Identified staff will continue to learn how to use DE and State Testing data to create profiles and for curricular, assessment and instructional improvement targets. BSIT Teams will conduct action research using multiple means of data to determine effectiveness of strategies and activities in the SI Plans. Training for BSI Teams will also include updates to the Assist and the AdVanced Ed Website through the KISD SI Consultants

Category: Career and College Ready

Research Cited: Coburn, C. E., Honig, M. I., & Stein, M. K. (in press). What is the evidence on districts' use of evidence? In

J. Bransford, L. Gomez, D. Lam, & N. Vye (Eds.), Research and practice: Towards a reconciliation.

Cambridge, MA: Harvard Education Press.

Robert Marzano: What Works in Schools: Translating Research into Action (2003); Marzano, Pickering &

Pollock: Classroom Instruction that Works: Research-Based Strategies for Increasing Student Achievement

(2004)

Tier: Tier 1

Activity - Formative Assessment	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl e
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Provisions made for staff to train/revise/implement formative assessment strategies in assessing CCSS, NGSS, & MMC standards. Training will be facilitated by national (Solution Tree), regional, & KISD consultants/trainers and/or building level trainers/experts.	Direct Instruction	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$15000	A	State, Regional, & KISD Consultants , Building staff, building principals
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Activity - Action Research and Homework/Grading Practices	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl e
Provisions made for Building School Improvement Teams and PLCs to participate in action research training and development through national (Solution Tree), state, regional, and KISD consultants specific to homework and grading practices. The results of this research will be communicated with stakeholders. Additional provisions are made for stakeholders to participate in trainings on grading and homework best practices provided by national, state, regional, and/or KISD consultants.	Direct Instruction	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$7500	Title II Part A	National/M DE/regional /KISD consultants & traininers, BSI team, Building staff, Building Administrati on, Assistant Superinten dent

Activity - Pacing Guides	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
	Curriculum Developme nt	-	Implement	07/01/2018	07/01/2019	\$1800	Other	Teaching staff and administrati on

Sparta Senior High School

Activity - 1:1 Training	Activity Type	Tier	Phase	Begin Date			Source Of Funding	Staff Responsibl e
Time and PD for implementing the 1:1 initiative	Professiona I Learning, Direct Instruction, Technology		Implement	07/01/2018	07/01/2019	\$1000	Title II Part A	Teaching staff and administrati on

Activity - AP Training	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
Provide opportunity for AP teachers to attend AP related PD	Curriculum Developme nt	-	Implement	07/01/2017	07/01/2018	\$2000	A	Teaching staff and administrati on

#### Strategy 5:

Behavioral/Social Emotional Supplemental Support Services for HS At-Risk Students - Provisions made for the salary and benefits for the contracted services for a part time behavior interventionist at the HS Level to provide supplemental behavior/social and emotional support services. Intervention services are provided to identified students who meet the At-Risk criteria for behavior intervention.

Category: Career and College Ready

Research Cited: Marzano, Robert J., Pickering, Debra J., Classroom Management that Works: Researched Based Strategies

for Every Teacher, ASCD, Alexandria VA, 2003

Johnson, E. Mellard, D.F., Fuchs, D., & McNight, M.A. (2006). Resposiveness to Intervention (RTI).: How

to do it. Lawrence, KS: National Research Center on Learning Disabilities.

Tier:

Activity - Behavior Interventionists Supplemental Support Staff	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
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Provisions of staffing for the implementation of behavior (social/emotional) support services for secondary age at-risk students.	Behavioral Support Program	Tier 1	Implement	07/01/2018	07/01/2019	\$124293		Building level Administrati on, Social Workers, Behavior Intervention ist and Assistant Superinten dent
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### **Goal 4: All students will be proficient in Science**

#### Measurable Objective 1:

85% of Ninth, Tenth, Eleventh and Twelfth grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency in the overall performance level in Science by 06/06/2022 as measured by annual state assessments.

#### Strategy 1:

ELL and Migrant Support In Science - Student who are identified as migrant and/or ELL will receive additional content area reading support services by trained seasonal and year-round staff under the direction of certified year-round ELL and Bilingual teachers. Support services for English Language development will be provided as part of the provisions for general education, yet additional supplemental support services will be provided through Title Ic, Title IIa and Title III. The supports include the use of researched based, leveled, content area literacy supplemental resources including (K-2)Benchmark Literacy, (3-5) LEXIA Reading, English Explorers with Vocabulary Content Language, and 6-12 Cengage Inside and Edge text series for ELL students. On-line resources and materials in the students native language are provided through the resource purchases and accessed through the recent technology purchases dedicated for ELL and Migrant populations. Secondary students receive dedicated electives providing additional time in ELA and Literacy development while elementary students receive pull-out services during the school day in the core content areas and ELL students in grades 3-12 will be provided extended day tutorial services two days a week. Provisions will be made for professional training for staff. The training will focus on the effective use of the instructional resources and effective strategies for skill growth. Provisions will also be made to increase the connection between the school and the home/community to include home/school liaisons, seasonal bus aides and an attendance officer. PAC meetings will be held for our migrant and ELL families. The Title IC funding will support a seasonal secretary and part time administrator and coordinator of student management.

#### Category: Science

Research Cited: Echevarria, Jana, Vogt, MaryEllen & Short, Deborah. Making Content Comprehesible For English

#### Sparta Senior High School

Learners: The SIOP Model. Pearson Ed. INC, Boston, MA. 2008

Hamayn, Else & Freeman, Rebecca. English Language Learners at School: A Guide for Administrators.

Carson, INC. Philladelphia, PA. 2006Hill, Jane D.& Flynn, Kathleen M., Classroom Instruction that Works With the English Language Learners. ASCD, Alexandria, VA. 2006

Tier:

Activity - ELL Extended Day Supplemental Support Services in	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl e
Provisions for salary and benefits,transportation and supplies for extended day content Vocabulary and tutoring for 3-12 ELL students in content area reading, writing and science	Academic Support Program	Tier 3	Implement	07/01/2018	07/01/2019	\$5752	Title III	Lead Teacher, Bilingual Tutors, Operations Director, Grants Coordinator , Building Administrat or s and Assistant Superinten dent.

#### Strategy 2:

Gradual Release in Science - Teachers will implement Gradual Release within the GRR Instructional Model during science instruction to improve student engagement, content area reading and writing and student performance in science

Category: Science

Research Cited: Daniels, Harvey and Zemilan, 2007. Content Area Reading: Every Teacher's Guide, Portsmouth, NH.

Heinemann

The Michigan Online Learning Report, Michigan Virtual University, 2008

Evaluation of Evidence-based Practices in On-Line Learning: A Meta Analysis and Review of Online

Learning Studeies. Means, B, Toyoma, Y. Murphy, R. Bakia, M. & Jones, K. 2009 taken From

Recommendations for Full-time Online Learners. MVU, January 2010

Rose, David H.& Meyer, Anne. Teaching Every Student in the Digital Age: Universal Design for Learning

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ASCD, Alexandria, VA. 2002

Fisher, Doug, Frey, Nancy, 2004. Improving Adolescent Literacy: Strategies at Work. Pearson INC, Upper Marzano, Robert J., Pickering, Debra J., Classroom Management that Works: Researched Based Strategies for Every Teacher, ASCD, Alexandria VA, 2003

Daniels, Harvey and Zemilan, 2007. Content Area Writing: Every Teacher's Guide, Portsmouth, NH. Heinemann

Marzano, Pickering & Pollock: Classroom Instruction that Works: Research-Based Strategies for Increasing Student Achievement (2004)

Robert Marzano: What Works in Schools: Translating Research into Action (2003); Marzano, Pickering & Pollock: Classroom Instruction that Works: Research-Based Strategies for Increasing Student Achievement (2004)

Coburn, C. E., Honig, M. I., & Stein, M. K. (in press). What is the evidence on districts' use of evidence? In

J. Bransford, L. Gomez, D. Lam, & N. Vye (Eds.), Research and practice: Towards a reconciliation.

Cambridge, MA: Harvard Education Press. Saddle River NJ

Rose, David H.& Meyer, Anne. Teaching Every Student in the Digital Age: Universal Design for Learning

ASCD, Alexandria, VA. 2002The Michigan Online Learning Report, Michigan Virtual University, 2008

Evaluation of Evidence-based Practices in On-Line Learning: A Meta Analysis and Review of Online

Learning Studeies. Means, B, Toyoma, Y. Murphy, R. Bakia, M. & Jones, K. 2009 taken From Tier:

Activity - CCSS Literacy and NGSS Science PD	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl e
Provisions made for content area science teachers to participate in training regarding the learning targets and instructional expectations of the CCSS Literacy Standards and the NGSS. Training facilitated through the Kent Science Team, the VanAndel Institute, Regional Math and Science Center the KISD Teaching and Learning Consultants	Professiona I Learning	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$2410	Title II Part A	KISD Consultants , KST, Building Science Leaders, Building Administrati on and Assistant Superinten dent

Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
Direct Instruction	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$1000	Title II Part A	Science Staff Administrati on ISD staff/trainer s

#### Strategy 3:

PLC, Curriculum and Assessment Development - Teachers will utilize multiple means of student assessment and performance data to guide decisions for building, grade level and content area improvements in student achievement. Identified staff and administrators will continue their participation in professional Learning activities designed to grow the districts capacity to use formative assessments to guide instructional decisions in the classroom. Identified staff will continue to learn how to use DE and State Testing data to create profiles and for curricular, assessment and instructional improvement targets. BSIT Teams will conduct action research using multiple means of data to determine effectiveness of strategies and activities in the SI Plans. Training for BSI Teams will also include updates to the Assist and the AdVanced Ed Website through the KISD SI Consultants.

Category: Science

Research Cited: Coburn, C. E., Honig, M. I., & Stein, M. K. (in press). What is the evidence on districts' use of evidence? In

J. Bransford, L. Gomez, D. Lam, & N. Vye (Eds.), Research and practice: Towards a reconciliation.

Cambridge, MA: Harvard Education Press.

Robert Marzano: What Works in Schools: Translating Research into Action (2003); Marzano, Pickering &

Pollock: Classroom Instruction that Works: Research-Based Strategies for Increasing Student Achievement

#### (2004)

Tier:

Activity - Action Research and ASSIST Training	Activity Type	Tier	Phase	Begin Date			Source Of Funding	Staff Responsibl e
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#### Sparta Senior High School

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Provisions made for Building School Improvement Teams to participate in action research training and development through KISD School Improvement Consultants. The BSIT members will analyze multiple sources of data to determine effectiveness of strategies and activities in the SI process. The results of the research will be communicated with stakeholders. additional provisions are made for SI Teams to participate in the annual updates in the Advanced Ed ASSIST tool. The ISD and or state SI consultants provide the training in a district or regional setting.	Professiona I Learning	Tier 1	Implement	07/01/2018	07/01/2019	\$3200	General Fund	MSE /Regional ASSIST trainers, KISD School Imptoveme nt Consultants , KISD Data Warehouse Trsiners, BSI Teams,
SI consultants provide the training in a district or regional								BSI

Activity - Formative Assessment	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
	Direct Instruction	Tier 1	Implement	07/01/2018	07/01/2019	\$15000	A	State, Regional, & KISD Consultants , Building staff, building principals

Activity - Action Research and Homework/Grading Practices	Activity Type	Tier	Phase	Begin Date				Staff Responsibl
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Provisions made for Building School Improvement Teams and PLCs to participate in action research training and development through national (Solution Tree), state, regional, and KISD consultants specific to homework and grading practices. The results of this research will be communicated with stakeholders. Additional provisions are made for stakeholders to participate in trainings on grading and homework best practices provided by national, state, regional, and/or KISD consultants.	Direct Instruction	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$7500	Title II Part A	DE/regional /KISD consultants & trainers, BSI team, Building staff, Building Administrati on, Assistant
								Superinten dent

Activity - Pacing Guides	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
	Curriculum Developme nt		Implement	07/01/2018	07/01/2019	\$1800	Other	Teaching staff and administrati on

Activity - AP Training	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
	Professiona I Learning, Direct Instruction, Curriculum Developme nt	Tier 1	Implement	07/01/2018	07/01/2019	\$2000	Title II Part A	AP teachers and administrati on

Activity - 1:1 Training	Activity Type	Tier	Phase	Begin Date		Resource Assigned		Staff Responsibl e
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Additional training for the 1:1 technology initiative implementation to include schoology assessments and other online resources	Professiona I Learning, Direct Instruction, Technology		Implement	07/01/2018	07/01/2019	\$1000	A	teaching staff and administrati on
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#### Strategy 4:

Title 1 and At Risk Supplemental Supports in Science - Designated staff supported by 31-A funding will provide secondary students identified as At-Risk supplemental support services in the core content areas of instruction for the purpose of improvement of performance and student achievement. Funding will also support purchase services, supplies and materials needed for the delivery supplemental program services. Provision made inTitle IIa funding will provide service providers Professional All service providers are Highly Qualified in the content areas of service. 31-A provisions will support the academic and career

coaches and instructional materials and resources in the new HS Career. The Career Academy and Your Choice Programs provide non-traditional approaches for atrisk students to achieve a

High School Diploma, by following a curriculum that has an intense focus on the individual needs of the student, as well as college and career readiness. An experienced and energetic staff will help students identify their skills, abilities, and passions. Course work will be individualized and designed to implement a student's career pathway through project based learning. In addition to the required content for the MMC, course work will include 7 credits of career based electives to include employability and leadership training, and career internships and seminars. Coaches will assist students in implementing successful Individualized Educational Development Plans. The academy will offer students flexibility in schedules through the use of on line and blended instruction for acquisition of course credits toward a HS diploma. Additional support services for High School students who meet the at-risk criteria include extended day and extended year tutorial and credit recovery programs. Provisions from at-risk funding will be used to purchase e-2020 seats for the Career Academy and credit recovery programs at the HS level. Category: Science

Research Cited: Kemple, J. J., & Snipes, J. C. (2000). Career Academies: Impacts on students' engagement and performance in high school. New York: MDRC (Manpower Demonstration Research Corporation).

National Center for Education Statistics (2005). "The Condition of Education 2005: Indicator 19 — Status Dropout Rates by Race/Ethnicity." NCES 2005-094. Washington, DC: U.S. Government Printing Office.

U.S. Department of Education. (n.d.). Trends in international mathematics and science study (TIMSS). [Overview]. Re-trieved December 5, 2008, from http://nces.ed.gov/timss/

Johnson, E. Mellard, D.F., Fuchs, D., & McNight, M.A. (2006). Resposiveness to Intervention (RTI): How to

do it. Lawrence, KS: National Research Center on Learning Disabilities.

Tier:

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Activity - Secondary At Risk Supplemental Support Services in Science	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl e
Provisions for the salary and benefits for part-time HS Staff to provide supplement support services for at risk students in science to include school day and extended day tutorials in the core content areas and extended year credit recovery programs in the core content areas. AT risk funding support is provided for secondary career and academic coaches dedicated for the Career Academy and Your Choice programs. Provisions also made for the purchase of instructional supplies and materials including instructional technologies and E2020 seats for the HS career academy and the credit recovery program. Research additional support programs to support science students at risk (Edify).	Academic Support Program	Tier 3	Implement	07/01/2018	07/01/2019	\$122675		Academic and Career Coaches, Tutors, Building Administrati on, Supplemen tal Service Providers, and Assistant Superinten dent

# Goal 5: All students will be proficient in Social Studies

#### Measurable Objective 1:

85% of Ninth, Tenth, Eleventh and Twelfth grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency in overall performance level in Social Studies by 06/06/2022 as measured by annual state assessments.

#### Strategy 1:

Gradual Release in Social Studies - Teachers will implement Gradual Release within the GRR Instructional Model to increase student engagement, content area

reading and writing and student performance in Social Studies

Category: Social Studies

Research Cited: Coburn, C. E., Honig, M. I., & Stein, M. K. (in press). What is the evidence on districts' use of evidence? In

J. Bransford, L. Gomez, D. Lam, & N. Vye (Eds.), Research and practice: Towards a reconciliation.

Rose, David H.& Meyer, Anne. Teaching Every Student in the Digital Age: Universal Design for Learning

ASCD, Alexandria, VA. 2002

The Michigan Online Learning Report, Michigan Virtual University, 2008

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Evaluation of Evidence-based Practices in On-Line Learning: A Meta Analysis and Review of Online

Learning Studeies. Means, B, Toyoma, Y. Murphy, R. Bakia, M. & Jones, K. 2009 taken From

Recommendations for Full-time Online Learners. MVU, January 2010

Daniels, Harvey and Zemilan, 2007. Content Area Reading: Every Teacher's Guide, Portsmouth, NH. Heinemann Fisher, Doug, Frey, Nancy, 2004. Improving Adolescent Literacy: Strategies at Work. Pearson INC, Upper Marzano, Robert J., Pickering, Debra J., Classroom Management that Works: Researched Based Strategies for Every Teacher, ASCD, Alexandria VA, 2003 Daniels, Harvey and Zemilan, 2007. Content Area Writing: Every Teacher's Guide, Portsmouth, NH. Heinemann Marzano, Pickering & Pollock: Classroom Instruction that Works: Research-Based Strategies for Increasing Student Achievement (2004) Robert Marzano: What Works in Schools: Translating Research into Action (2003); Marzano, Pickering & Pollock: Classroom Instruction that Works: Research-Based Strategies for Increasing Student Achievement (2004)

Tier:

Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl e
Professiona I Learning	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$1620	A	State/Regio nal C3 Trainers, KISD Social Studies Consultants , Building Administrati on , Building Social Studies Leaders, and Assistant Superinten dent.

Activity - Learning Labs and Modeled Instruction in SS	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
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Provisions made for building level staff to participate in Learning Lab activities to grow teachers application of the GRR during Social Studies instruction through peer to peer observation and professional dialogue. Program is facilitated through KISD Literacy and Cognitive Coaches network.	Professiona I Learning	Tier 1	Implement	07/01/2018	07/01/2019	\$2376	Title II Part A	KISD Literacy and Cognitive Coaches Network, BSI Teams, Host Teachers, District Facilitators, Building Administrat ors and Assistant Superinten
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#### Strategy 2:

PLC, Curriculum and Assessment Development - Teachers will utilize multiple means of student assessment and performance data to guide decisions for building, course level and content

area improvements in student achievement. Identified staff and administrators will continue to grow the districts capacity to use formative

assessments to guide instructional decisions in the classroom. Identified staff will continue to learn how to use DE and State Testing data to create profiles and for curricular, assessment and instructional improvement targets. BSIT Teams will conduct action research using multiple means of data ro determine effectiveness of strategies and activities in the SI Plans. Training for BSI Teams will also include updates to the Assist and the AdVanced Ed Website through the KISD SI Consultants. Category: Social Studies

Research Cited: Marzano, Pickering &

Pollock: Classroom Instruction that Works: Research-Based Strategies for Increasing Student Achievement

Coburn, C. E., Honig, M. I., & Stein, M. K. (in press). What is the evidence on districts' use of evidence? In schools.

J. Bransford, L. Gomez, D. Lam, & N. Vye (Eds.), Research and practice: Towards a reconciliation.

Cambridge, MA: Harvard Education Press.

Tier:

Activity - Action Research and ASSIST Training Activity Type	Tier	Phase	Begin Date				Staff Responsibl
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#### Sparta Senior High School

participate in action research training and development through KISD School Improvement Consultants. The BSIT members will analyze multiple sources of data to determine effectiveness of strategies and activities in the SI process. The results of the research will be communicated	Professiona I Learning	Tier 1	Implement	07/01/2018	07/01/2019	\$3200	General Fund	MDE/ISD ASSIST Trainers, KISD School Improveme nt Consultants
with stakeholders. additional provisions are made for SI Teams to participate in the annual updates in the Advanced Ed ASSIST tool. The ISD								, KISD Data Warehouse Consultants
and or state SI consultants provide the training in a district or regional setting.								, BSI Teams, Building Administrat ors and Assistant Superinten dent

Activity - Formative Assessment	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
	Direct Instruction	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$15000	A	State, Regional, & KISD Consultants , Building staff, building principals

Activity - Action Research and Homework/Grading Practices Activity Tier Phase Type	Begin Date	End Date			Staff Responsibl e
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Sparta Senior High School

Provisions made for Building School Improvement Teams and PLCs to participate in action research training and development through national (Solution Tree), state, regional, and KISD consultants specific to homework and grading practices. The results of this research will be communicated with stakeholders. Additional provisions are made for stakeholders to participate in trainings on grading and homework best practices provided by national, state, regional, and/or KISD consultants.	Direct Instruction	Tier 1	Implement	07/01/2018	07/01/2019	\$7500	Title II Part A	DE/regional /KISD consultants & trainers, BSI team, Building staff, Building Administrati on, Assistant
								Superinten dent

Activity - Pacing Guides	Activity Type	Tier	Phase	Begin Date			Source Of Funding	Staff Responsibl e
creation of publishable curriculum maps and pacing guides	Curriculum Developme nt		Implement	07/01/2018	07/01/2019	\$1800	Other	teaching staff and administrati on

Activity - 1:1 Training	Activity Type	Tier	Phase	Begin Date			Staff Responsibl e
training and implementation of the 1:1 technology initiative as well as create schoology assessments and online resources	Professiona I Learning, Curriculum Developme nt, Technology		Implement	07/01/2018	07/01/2019	\$1000	teaching staff and administrati on

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	Professiona I Learning, Curriculum Developme nt		Implement	07/01/2018	07/01/2019	\$2000	A	teaching staff and administrati on
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## Strategy 3:

Title 1 and At Risk Supplemental Supports in Social Studies - Designated staff supported by 31-A funding will provide secondary students identified as At-Risk supplemental

support services in the core content areas of instruction for the purpose of improvement of performance and student achievement. Funding will also support purchase services, supplies and materials needed for the dilevery supplemental program services. Provision made inTitle IIa funding will provide service providers Professional Development needed to effectively perform the program services including. All service providers are Highly Qualified in the content areas of service. 31-A provisions will support the academic and career

coaches and instructional materials and resources in the new HS Career. The Career Acadamy provides and non-traditional approach for at-risk students to achieve a High School Diploma, by following a curriculum that has an intense focus on the individual needs of the student, as well as college and career readiness. An experienced and energetic staff will help students identify their skills, abilities, and passions. Course work will be individualized and designed to implement a student's career pathway through project based learning. In addition to the required content for the MMC, course work will include 7 credits of career based electives to include employability and leadership training, and career internships and seminars. Coaches will assist students in implementating successful Individualized Educational Development Plans. The academy will offer students flexibility in schedules through the use of on line and blended instruction for aquisition of course credits toward a HS diploma. Additional support services for High School students who meet the at-risk criteria include extended day and extended year tutorial and credit recovery programs. Provisions from at-risk funding will be used to purchase e-2020 seats for the Career Academy and credit recovery programs at the HS level. Category: Social Studies

Research Cited: Johnson, E. Mellard, D.F., Fuchs, D., & McNight, M.A. (2006). Resposiveness to Intervention (RTI).: How

to do it. Lawrence, KS: National Research Center on Learning Disabilities.

Rose, David H.& Meyer, Anne. Teaching Every Student in the Digital Age: Universal Design for Learning

Fisher, Doug, Frey, Nancy, 2004. Improving Adolescent Literacy: Strategies at Work. Pearson INC, Upper

Saddle River NJ

Robert Marzano: What Works in Schools: Translating Research into Action (2003); Marzano, Pickering &

Pollock: Classroom Instruction that Works: Research-Based Strategies for Increasing Student Achievement

(2004)

ASCD, Alexandria, VA. 2002

Tier:

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Activity - At Risk Supplemental Support Services in Social	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
<ul> <li>Provisions for the salary and benefits for part time HS Staff to provide supplement support services for at risk students in social studies to include extended day tutorials in the core content areas and extended year credit recovery programs in the core content areas. AT risk funding support is provided for secondary career and academic coaches dedicated for the Career Academy program. Provisions also made for the purchase of instructional supplies and materials including instructional technologies and E2020 seats for the HS career academy and Your Choice programs and the credit recovery programs.</li> </ul>		Tier 2	Implement	07/01/2018	07/01/2019	\$69625	Section 31a	Career and Academic Coaches, Tutors, Supplemen tal Service Providers, Building Administrat ors, and Assistant Superinten dent.

#### Strategy 4:

ELL and Migrant Supports in Social Studies - Student who are identified as migrant and/or ELL will receive additional content area reading support services by trained seasonal and year-round staff under the direction of certified year-round ELL and Bilingual teachers. Support services for English Language development will be provided as part of the provisions for general education, yet additional supplemental support services will be provided through Title IC, Title IIa and Title III. The supports include the use of researched based, leveled, content area literacy supplemental resources including Cengage Inside and Edge text series for ELL students. On-line resources and materials in the

students native language are provided through the resource purchases and accessed through the recent technology purchases dedicated for ELL and Migrant populations. Secondary students receive dedicated electives providing additional time in ELA and Literacy development. Tutorial services will also be available during the school day in the core content areas and ELL students in grades 9-12 will be provided

extended day tutorial services two days a week. Provisions will be made for professional training for staff. The training will focus on the effective use of the instructional resources and effective strategies for skill growth. Provisions will also be made to increase the connection between the school and the home/community to include home/school liaisons, and an attendance officer. PAC meetings will be held for our migrant and ELL families. The Title IC funding will support a seasonal secretary and part time administrator and coordinator of student management.

Category: Social Studies

Research Cited: Hill, Jane D.& Flynn, Kathleen M., Classroom Instruction that Works With the English Language Learners.

ASCD, Alexandria, VA. 2006

Echevarria, Jana, Vogt, MaryEllen & Short, Deborah. Making Content Comprehesible For English

Learners: The SIOP Model. Pearson Ed. INC, Boston, MA. 2008

Hamayn, Else & Freeman, Rebecca. English Language Learners at School: A Guide for Administrators.

Carson, INC. Philladelphia, PA. 2006

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Tier:

Activity - ELL Extended Day Tutorials in Social Studies	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl e
Provisions for salary and benefits,transpotation and supplies for extended day tutoring for 9-12 ELL students in content area reading, writing and Social Studies.	Academic Support Program	Tier 2	Implement	07/01/2018	07/01/2019	\$5752	Title III	Lead Teacher, Bilingual Tutors, Transportat io n Director, Grants Coordinator , Building Administrat ors, and Assistant Superinten dent.

# Activity Summary by Funding Source

#### Below is a breakdown of your activities by funding source

#### Title I Part C

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsibl e
and ELL	Provisions made for part time seasonal and year round parent liaisons, seasonal recruiter, supplies and materials for PAC and Parent Involvement activities, mileage for recruiter and liaisons supporting ELL and Migrant families. These provisions include funding for providing communication in target languages to students/families/stakeholders.	Community Engageme nt	Tier 1	Implement	07/01/2018	07/01/2019	\$6190	Grants Coordinator , Home/Scho ol Liaisons, Recruiter, Building Administrati on and Assistant Superinten dent
Migrant and ELL Supplemental Service Providers	The provisions for seasonal and year round instructional supplemental support service providers in content area reading for Identified Migrant, Immigrant and ELL students	Academic Support Program	Tier 1	Implement	07/01/2018	06/01/2019	\$69925	Title Grants Coordinator , Assistant Superinten dent, Building Administrati on, HQ Teachers and Supplemen tal Service providers

Oversight and management of Migrant Program	Provision for seasonal secretary, part time coordinator and student data manager, recruiter, mileage and office supplies and materials for District Migrant Program.	Academic Support Program	Tier 1	Implement	07/01/2018	07/01/2019	\$9100	Title Grant Coordinator and MEDS Data Specialist, Secretary, Assistant Superinten dent, Building Administrati on and Finance Director
Management and Supervision of Migrant Program and	Provision for seasonal secretary, part time coordinator and student MEDS data manager, mileage for training and management and office supplies and materials for District Migrant Program	Academic Support Program	Tier 1	Implement	07/01/2018	07/01/2019	\$9600	District Grants Coordinator and Office Staff, District Recruiter, and Assistant Superinten dent
Migrant and ELL Supplemental Supports	Provisions made for salary and benefits for seasonal and year round supplemental support services in content area writing and vocabulary development for identified Migrant, ELL and Immigrant under the direction of certified and Highly Qualified ELL and Bilingual year-round teachers	Academic Support Program	Tier 2	Implement	07/01/2018	07/01/2019	\$79000	Grants Coordinator , Supplemen tal Support Teachers and Support Staff, Building Administrati on, and Assistant Superinten dent.

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ELL Family and Community Supports	Provisions made for part time parent liaisons, mileage, and supplies and material for ELL students and families. These provisions include funding for providing communication in target languages to students/families/stakeholders.	Community Engageme nt		Implement	07/01/2018	07/01/2019	\$6200	Grants Coordinator , Liaisons,, Supplemen tal Service Providers, Building Administrat ors, Assistant Superinten dent
Family/Community Support Services	Provisions made for part time parent liaison, mileage, and supplies and material for ELL students and families. These provisions include funding for providing communication in target languages to students/families/stakeholders.	Community Engageme nt	Tier 1	Implement	07/01/2017	07/01/2018	\$6190	Grants Coordinator , Assistant Superinten dent, Liaisans, and Operations Director

# Title III

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsibl e
ELL Extended Day Supplemental Support Services in	Provisions for salary and benefits,transportation and supplies for extended day content Vocabulary and tutoring for 3-12 ELL students in content area reading, writing and science	Academic Support Program	Tier 3	Implement	07/01/2018	07/01/2019	\$5752	Lead Teacher, Bilingual Tutors, Operations Director, Grants Coordinator , Building Administrat or s and Assistant Superinten dent.

Migrant and ELL Supplemental Service Providers	The provisions for seasonal and year round instructional supplemental support service providers in content area reading for Identified Migrant, Immigrant and ELL students	Academic Support Program	Tier 1	Implement	07/01/2018	06/01/2019	\$69925	Title Grants Coordinator , Assistant Superinten dent, Building Administrati on, HQ Teachers and Supplemen tal Service providers
ELL Extended Day Tutorials in Social Studies	Provisions for salary and benefits,transpotation and supplies for extended day tutoring for 9-12 ELL students in content area reading, writing and Social Studies.	Academic Support Program	Tier 2	Implement	07/01/2018	07/01/2019	\$5752	Lead Teacher, Bilingual Tutors, Transportat io n Director, Grants Coordinator , Building Administrat ors, and Assistant Superinten dent.
Family/Community Support Services	Provisions made for part time parent liaison, mileage, and supplies and material for ELL students and families. These provisions include funding for providing communication in target languages to students/families/stakeholders.	Community Engageme nt	Tier 1	Implement	07/01/2017	07/01/2018	\$6190	Grants Coordinator , Assistant Superinten dent, Liaisans, and Operations Director

Migrant and ELL Supplemental Supports	Provisions made for salary and benefits for seasonal and year round supplemental support	Academic Support	Tier 2	Implement	07/01/2018	07/01/2019	\$79000	Grants Coordinator
	services in content area writing and vocabulary development for identified Migrant, ELL and Immigrant under the direction of certified and Highly Qualified ELL and Bilingual year-round teachers	Program						, Supplemen tal Support Teachers and Support Staff, Building Administrati on, and Assistant Superinten dent.
Extended Day Programs for ELL Students	Provisions made for salary ,benefits, supplies and materials, and transportation costs for extended day content area vocabulary development in writing and tutoring for ELL students grade 3-12.	Academic Support Program	Tier 3	Implement	07/01/2018	07/01/2019	\$8286	Grants Coordinator , Lead Teacher, Supplemen tal Service Providers, Building Administrat ors, Operations Director and Assistant Superinten dent
Management and Supervision of Migrant Program and	Provision for seasonal secretary, part time coordinator and student MEDS data manager, mileage for training and management and office supplies and materials for District Migrant Program	Academic Support Program	Tier 1	Implement	07/01/2018	07/01/2019	\$9600	District Grants Coordinator and Office Staff, District Recruiter, and Assistant Superinten dent

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Extended Day Tutoring for ELLs in Reading	Provisions for salary and benefits,transportation and supplies for extended day tutoring for 9-12 ELL students in content area reading and ELA.	Academic Support Program	Tier 1	Monitor	07/01/2018	07/01/2019	\$8286	Lead Teacher, Grant Coordinator , Assistant Superinten dent, Operation Manager, Tutors (Ell/Migrant Bilingual Support Staff)
Family/Community Engagement for Migrant and ELL	Provisions made for part time seasonal and year round parent liaisons, seasonal recruiter, supplies and materials for PAC and Parent Involvement activities, mileage for recruiter and liaisons supporting ELL and Migrant families. These provisions include funding for providing communication in target languages to students/families/stakeholders.	Community Engageme nt	Tier 1	Implement	07/01/2018	07/01/2019	\$6190	Grants Coordinator , Home/Scho ol Liaisons, Recruiter, Building Administrati on and Assistant Superinten dent
Extended Day ELL Tutoring	Provisions for salary and benefits of staff, transportation and supplies for extended day content vocabulary development and tutoring for 3-12 ELL students in math.	Academic Support Program		Implement	07/01/2018	07/01/2019	\$5802	Lead Teacher, tutors, Grants Coordinator , operations director, Building Administrat ors and Assistant Superinten dent

# Section 31a

Activity Name Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsibl e
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At Risk Supplemental Support Services in Social	Provisions for the salary and benefits for part time HS Staff to provide supplement support services for at risk students in social studies to include extended day tutorials in the core content areas and extended year credit recovery programs in the core content areas. AT risk funding support is provided for secondary career and academic coaches dedicated for the Career Academy program. Provisions also made for the purchase of instructional supplies and materials including instructional technologies and E2020 seats for the HS career academy and Your Choice programs and the credit recovery programs.	Academic Support Program	Tier 2	Implement	07/01/2018	07/01/2019	\$69625	Career and Academic Coaches, Tutors, Supplemen tal Service Providers, Building Administrat ors, and Assistant Superinten dent.
Behavior Interventionists Supplemental Support Staff	Provisions of staffing for the implementation of behavior (social/emotional) support services for secondary age at-risk students.	Behavioral Support Program		Implement	07/01/2018	07/01/2019	\$124293	Building level Administrati on, Social Workers, Behavior Intervention ist and Assistant Superinten dent
Secondary At-Risk Supplemental Service Providers	Provisions for the salary and benefits for part time HS Staff to provide supplement support services in ELA and writing across the content areas for identified at risk students. The services include HS school-day tutorials for ELA and extended day tutorials in the core content areas. Provisions for personnel to provide extended year credit recovery programs in the core content areas, and secondary career and academic coaches dedicated for the Career Academy and Your Choice programs. Provisions also include the purchase of 60 E2020 seats for the HS Career Academy and Your Choice credit recovery programs.		Tier 2	Implement	07/01/2018	07/01/2019	\$69625	Tutors, Career and Academic Coaches, Building Administrati on and Assistant Superinten dent

Secondary Supplemental Support Services for At-Risk	Provisions for the salary and benefits for part time Middle School and HS Staff to provide supplement support services for at risk students in mathematics to include school day dedicated electives in math at the MS level (6- 8), and HS school-day tutorials for course level math and seminar time usage. Support provided to staff HS extended day tutorials in the core content areas. Provisions for an extended year credit recovery programs in the core content areas, and secondary career and academic coaches dedicated for the Career Academy and Your Choice programs.	Program		Implement	07/01/2018	07/01/2019	\$137135	Building Administrat ors, teachers, academic career coaches, and assistant superintend ent
Behavior Interventionists Supplemental Support Staff		Behavioral Support Program	Tier 1	Implement	07/01/2018	07/01/2019	\$124293	Building level Administrati on, Social Workers, Behavior Intervention ist and Assistant Superinten dent
Secondary At-Risk Supplemental Support Services	Provisions for the salary and benefits for part time Middle School and HS Staff to provide supplement support services for at risk students in reading to include school day dedicated electives for content area reading at the MS level (6-8), and HS school-day tutorials for ELA. Support provided to staff HS extended day tutorials in the core content areas. Provisions for an extended year credit recovery programs in the core content areas, and secondary career and academic coaches dedicated for the Career Academy program. Provisions also include the purchase of 60 E2020 seats for the career academy and the credit recovery program	Academic Support Program	Tier 1	Evaluate	07/01/2018	07/01/2019	\$137125	Building Level Administrat ors, Designated Teachers and Support Staff, Career and Academic Coaches and the Assistant Superinten dent

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Secondary At Risk Supplemental Support Services in Science	Provisions for the salary and benefits for part-time HS Staff to provide supplement support services for at risk students in science to include school day and extended day tutorials in the core content areas and extended year credit recovery programs in the core content areas. AT risk funding support is provided for secondary career and academic coaches dedicated for the Career Academy and Your Choice programs. Provisions also made for the purchase of instructional supplies and materials including instructional technologies and E2020 seats for the HS career academy and the credit recovery program. Research additional support programs to support science students at risk (Edify).	Support Program	Tier 3	Implement	07/01/2018	07/01/2019	\$122675	Academic and Career Coaches, Tutors, Building Administrati on, Supplemen tal Service Providers, and Assistant Superinten dent
Supplemental support materials for At-Risk Students	Provisions made for the supplies and materials for	Academic Support Program		Implement	07/01/2018	07/01/2019	\$30800	Assistant Superinten dent, Supplemen tal Support Teachers, Academic Coaches, and Supplemen tal Service Providers

# Title II Part A

Activity NameActivity DescriptionActivity TypeTierPhaseBegin DateEnd DateResource Assigned	Staff Responsibl
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Productive School Environment	Provisions made for supporting and sustaining a productive educational environment so to strengthen the relational capacities of staff, students and families believed necessary to meet the rigors of the CCSS and effective orchestration of the GRR Instructional Model. Provisions made for CKHs, CPI and MERT training for designated staff in each building; effective management for SWDs; and additional staff development for new teachers.	Professiona I Learning	Tier 1	Implement	07/01/2018	07/01/2019	\$6040	Building Administrat or s, School Nurse, Regional CPI Trainer, Special Education Supervisor and Assistant Superinten dent
Learning Targets for C3 and the CCSS Literacy Standards	Provisions made for Social Studies instructional staff to attend training specific to the learning targets and instructional expectations of the C3 and CCSS Literacy Standards. Training will be facilitated by the KISD Social Studies Consultants and regional/state trainers for the MC3 National Social Studies project. Funding is covered in the content area Reading and Writing CCSS activities.To include instructional technology strategies as listed in METS and NETS as well as CCSS instructional technology.	Professiona I Learning	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$1620	State/Regio nal C3 Trainers, KISD Social Studies Consultants , Building Administrati on , Building Social Studies Leaders, and Assistant Superinten dent.
Professional Development ELL and MIgrant	Professional Training for supplemental support staff regarding resources and materials for program delivery, WIDA training, and state administration training for special populations	Professiona I Learning	Tier 1		07/01/2017	07/01/2018	\$1500	Title Coordinator , Assistant Superinten dent, Recruiter, Resource Program Representa tives and MDE State Trainers

Formative Assessment	Provisions made for staff to train/revise/implement formative assessment strategies in assessing CCSS, NGSS, & MMC standards. Training will be facilitated by national (Solution Tree), regional, & KISD consultants/trainers and/or building level trainers/experts.	Direct Instruction	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$15000	State, Regional, & KISD Consultants , Building staff, building principals
Teacher Evaluation and Instruction Leadership	Provision for Building and District Administration to engage in a series of instructional leadership and teacher evaluation trainings with regional Leadership Trainer Deb McFalone and explore/begin implementation of new teacher evaluation models	Professiona I Learning	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$4500	Superinten dent, Trainer, Assistant Superinten dent and Building Administrat ors
CCSS Math Instructional Strategies	Provisions made for staff participation in CCSS math instructional strategies professional development activities to improve understanding student performance in mathematics. The PD includes orchestrating math conversations Sketchpad Usage ,and K-9 in-district Math Expressions and Big Ideas Pilot Trainings Trainings facilitated through Regional Math and Science Center Kent ISD and Textbook Co. Trainers as well as Solution Tree. AP College Board Trainings	Professiona I Learning	Tier 1	Implement	07/01/2018	07/01/2019	\$4920	Building Administrati on, Textbook Co.Trainers , Math and Science Center Trainers, Kent ISD Math Consultants Teachers Assistant Superinten dent.
1:1 Training	training and implementation of the 1:1 technology as well as creation of schoology assessments and online resources	Professiona I Learning, Curriculum Developme nt, Technology	Tier 1	Getting Ready	07/01/2017	07/01/2018	\$1000	teaching staff and administrati on

Additional Training for New Math Series	Provide additional Training for K-8 and HS math teachers in how to use the new math series being piloted this year: Math Expressions K-5 Math , Big Ideas at MS and HS Algebra I, Algebra 2, and Geometry	Professiona I Learning, Direct Instruction, Curriculum Developme nt	Tier 1	Implement	07/01/2018	07/01/2019	\$11000	Assistant Superinten dent, Math Consultants Building Principals, Designated staff, Textbook Company Representa tives
AP Training	Provide additional training opportunities for AP teachers.	Professiona I Learning, Curriculum Developme nt	Tier 1	Implement	07/01/2018	07/01/2019	\$2000	AP teachers and adminstrati on
AP Training	Provide opportunity for AP teachers to attend AP related PD	Curriculum Developme nt	Tier 1	Implement	07/01/2017	07/01/2018	\$2000	Teaching staff and administrati on
Action Research and Homework/Grading Practices	Provisions made for Building School Improvement Teams and PLCs to participate in action research training and development through national (Solution Tree), state, regional, and KISD consultants specific to homework and grading practices. The results of this research will be communicated with stakeholders. Additional provisions are made for stakeholders to participate in trainings on grading and homework best practices provided by national, state, regional, and/or KISD consultants.	Instruction	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$7500	National/M DE/regional /KISD consultants & trainers, BSI team, Building staff, Building Administrati on, Assistant Superinten dent

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Learning Labs and Modeled Instruction in SS	Provisions made for building level staff to participate in Learning Lab activities to grow teachers application of the GRR during Social Studies instruction through peer to peer observation and professional dialogue. Program is facilitated through KISD Literacy and Cognitive Coaches network.	Professiona I Learning	Tier 1	Implement	07/01/2018	07/01/2019	\$2376	KISD Literacy and Cognitive Coaches Network, BSI Teams, Host Teachers, District Facilitators, Building Administrat ors and Assistant Superinten dent
Formative Assessment	Provisions made for staff to train/revise/implement formative assessment strategies in assessing CCSS, NGSS, & MMC standards. Training will be facilitated by national (Solution Tree), regional, & KISD consultants/trainers and/or building level trainers/experts.	Direct Instruction	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$15000	State, Regional, & KISD Consultants , Building staff, building principals
AP Training	AP training for teaching staff	Professiona I Learning, Curriculum Developme nt	Tier 1	Implement	07/01/2018	07/01/2019	\$2000	teaching staff and administrati on
1:1 Training	training and implementation of the 1:1 technology initiative as well as create schoology assessments and online resources	Professiona I Learning, Curriculum Developme nt, Technology	Tier 1	Implement	07/01/2018	07/01/2019	\$1000	teaching staff and administrati on
Action Research and Homework/Grading Practices	Provisions made for Building School Improvement Teams and PLCs to participate in action research training and development through national (Solution Tree), state, regional, and KISD consultants specific to homework and grading practices. The results of this research will be communicated with stakeholders. Additional provisions are made for stakeholders to participate in trainings on grading and homework best practices provided by national, state, regional, and/or KISD consultants.	Direct Instruction	Tier 1	Implement	07/01/2018	07/01/2019	\$7500	National/M DE/regional /KISD consultants & trainers, BSI team, Building staff, Building Administrati on, Assistant Superinten dent

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Formative Assessment	Provisions made for staff to train/revise/implement formative assessment strategies in assessing CCSS, NGSS, & MMC standards. Training will be facilitated by national (Solution Tree), regional, & KISD consultants/trainers and/or building level trainers/experts.	Direct Instruction	Tier 1	Implement	07/01/2018	07/01/2019	\$15000	State, Regional, & KISD Consultants , Building staff, building principals
PLC PD	Provisions for PLC Leadership team to attend participate in pd and training activities in preparation for PLC initial district wide initiative implementation. Extend the PLC training to more staff members through Solution Tree. Included within this is exploring bringing in a Solution Tree presenter to work with SHS staff on PLC & formative assessment matters (Tim Brown).	Professiona I Learning	Tier 1	Implement	07/01/2018	07/01/2019	\$1240	Designated Teachers, Building and District Administrati on
CCSS Literacy and NGSS Science PD	Provisions made for content area science teachers to participate in training regarding the learning targets and instructional expectations of the CCSS Literacy Standards and the NGSS. Training facilitated through the Kent Science Team, the VanAndel Institute, Regional Math and Science Center the KISD Teaching and Learning Consultants	Professiona I Learning	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$2410	KISD Consultants , KST, Building Science Leaders, Building Administrati on and Assistant Superinten dent
AP Training	PD for AP teachers to attend AP sponsored PD	Professiona I Learning, Direct Instruction, Curriculum Developme nt	Tier 1	Implement	07/01/2018	07/01/2019	\$2000	AP teachers and administrati on

Action Research and Homework/Grading Practices		Direct Instruction	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$7500	National/M DE/regional /KISD consultants & traininers, BSI team, Building staff, Building Administrati on, Assistant Superinten dent
Workshop Model, CCSS Literacy, & SAT Training	Provisions made for preparing for the implementation of the Workshop Model and instructional strategies aligned to the CCSS ELA and Literacy Standards for ELA and reading instruction. Additionally, provide opportunities to staff to be trained in the SAT and SAT testing strategies for students.	Professiona I Learning	Tier 1	Implement	07/01/2018	07/01/2019	\$4294	Building Administrat ors, MAISA Trainers, ISD Teaching and Learning Trainers, National Trainers, Literacy Coaches, and Assistant Superinten dent
Teacher Training - SAT Math	Provide additional training for the math department in SAT testing parameters and teaching strategies to help prepare the student body for SAT test. Provide PD and PLC time to update courses as related to SAT topics and testable items	Professiona I Learning, Curriculum Developme nt	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$5000	Math department staff Kent ISD Trainers Building Administrati on
MDE Administrative Training	Provisions made for Grants Coordinator and Assistant Superintendent to attend State conferences including Special Populations, Nand BAA Data and Accountability Conferences	Professiona I Learning	Tier 1	Evaluate	07/01/2018	07/01/2019	\$1100	Grants Coordinator , MDE Consultants and Assistant Superinten dent

Formative Assessment	Provisions made for staff to train/revise/implement formative assessment strategies in assessing CCSS, NGSS, & MMC standards. Training will be facilitated by national (Solution Tree), regional, & KISD consultants/trainers and/or building level trainers/experts.	Direct Instruction	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$15000	State, Regional, & KISD Consultants , Building staff, building principals
Workshop Model and the CCSS Writing Literacy	Provisions made for designated building level staff to attend ISD and internal and external training in the Writers WS instructional delivery model and the how to meet the instructional and assessment targets of the CCSS. Training includes national writing experts and authors Jeff Anderson, Penny Kettle, and Kelly Gallagher; CCSS Writing in Science, Social studies and the technical subjects and World Languages as well as Solution Tree	Professiona I Learning	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$7290	KISD Consultants , National and Regional Trainers, Building Administrat ors, Literacy Coaches, designated Teachers and Assistant Superinten dent
NGSS Story Lines Training	Teacher training at ISD for Next Gen Science Standards - storyline	Direct Instruction	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$1000	Science Staff Administrati on ISD staff/trainer s
Formative Assessment	Provisions made for staff to train/revise/implement formative assessment strategies in assessing CCSS, NGSS, & MMC standards. Training will be facilitated by national (Solution Tree), regional, & KISD consultants/trainers and/or building level trainers/experts.	Direct Instruction	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$15000	State, Regional, & KISD Consultants , Building staff, building principals

METS,NETS and CCSS Instructional Technology	Provisions for purchasing for staff to attend workshops and in district trainings for the effective use of instructional/assistive technologies and embedding the METS,NETS and CCSS Technology Standards into the instructional strategies of the grade and course level intended learning outcomes.	Professiona I Learning	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$6900	ISD Technology Consultants , District Trainers of Trainers, Building Administrati on, ISD Assistive Technology Trainers, and Assistant Superinten dent
1:1 Training	Time and PD for implementing the 1:1 initiative	Professiona I Learning, Direct Instruction, Technology	Tier 1	Implement	07/01/2018	07/01/2019	\$1000	Teaching staff and administrati on
AP Training	Provide additional instruction for AP teachers	Direct Instruction	Tier 1	Implement	07/01/2018	07/01/2019	\$1000	administrati on and AP teachers
1:1 Training	Additional training for the 1:1 technology initiative implementation to include schoology assessments and other online resources	Professiona I Learning, Direct Instruction, Technology	Tier 1	Implement	07/01/2018	07/01/2019	\$1000	teaching staff and administrati on
1 to 1	Provide additional training and support as well as time for staff to continue to develop tests, lessons, and resources using technology to support one to one initiative	Technology	Tier 1	Implement	07/01/2018	07/01/2019	\$3500	All building level staff and administrati on

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CCSS Math Instructional Strategies	Provisions made for staff participation in CCSS math instructional strategies professional development activities to improve understanding student performance in	Professiona I Learning	Tier 1	Implement	07/01/2018	07/01/2019	\$1100	Building Administrati on, Textbook Co.Trainers
	mathematics. The PD includes orchestrating math conversations Sketchpad Usage ,and K-9 in-district Math Expressions and Big Ideas Pilot Trainings Trainings facilitated through Regional Math and Science Center Kent ISD and Textbook Co. Trainers as well as Solution Tree. AP College Board Trainings							, Math and Science Center Trainers, Kent ISD Math Consultants Teachers Assistant Superinten dent.
Action Research and Homework/Grading Practices	Provisions made for Building School Improvement Teams and PLCs to participate in action research training and development through national (Solution Tree), state, regional, and KISD consultants specific to homework and grading practices. The results of this research will be communicated with stakeholders. Additional provisions are made for stakeholders to participate in trainings on grading and homework best practices provided by national, state, regional, and/or KISD consultants.	Instruction	Tier 1	Getting Ready	07/01/2018	07/01/2019	\$7500	National/M DE/regional /KISD consultants & traininers, BSI team, Building staff, Building Administrati on, Assistant Superinten dent

# Other

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsibl e
Pacing Guides	creation of publishable curriculum maps and pacing guides	Curriculum Developme nt	Tier 1	Implement	07/01/2018	07/01/2019	\$1800	teaching staff and administrati on
Pacing Guides	Creation of publishable pacing guides and curriculum maps as well as updating current guides to address targets	Curriculum Developme nt	Tier 1		07/01/2018	07/01/2019	\$1800	teaching staff and adminstrati on
Pacing Guides	Develop publishable pacing guides and curriculum maps	Curriculum Developme nt	Tier 1	Implement	07/01/2018	07/01/2019	\$1800	Teaching staff and administrati on

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Pacing Guides	Creation of publishable pacing guides and curriculum maps	Curriculum Developme nt		Implement	07/01/2018	07/01/2019	\$1800	Teaching staff and administrati on
Pacing Guides	Time is needed to put together and update publishable curriculum map and pacing guides.	Curriculum Developme nt	Tier 1	Implement	07/01/2018	07/01/2019	\$1800	Teaching staff and administrati on

# **General Fund**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsibl e
ASSIST Training	ing Provisions made for Building School Improvement Teams to participate Assist Evaluation Training KISD School Improvement Consultants	\$2400	MDE SI Consultants , KISD SI Consultants					
								, Building SI Teams, Building Administrat ors and Assistant Superinten dent
Action Research and ASSIST Training	Provisions made for Building School Improvement Teams to participate in action research training and development through KISD School Improvement Consultants. The BSIT members will analyze multiple sources of data to determine effectiveness of strategies and activities in the SI process. The results of the research will be communicated with stakeholders. additional provisions are made for SI Teams to participate in the annual updates in the Advanced Ed ASSIST tool. The ISD and or state SI consultants provide the training in a district or regional setting.	Professiona I Learning	Tier 1	Implement	07/01/2018	07/01/2019	\$3200	MSE /Regional ASSIST trainers, KISD School Imptoveme nt Consultants , KISD Data Warehouse Trsiners, BSI Teams, Building Administrat or s and Assistant Superinten

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Action Research and ASSIST Training	Provisions made for Building School Improvement Teams to participate in action research training and development through KISD School Improvement Consultants. The BSIT members will analyze multiple sources of data to determine effectiveness of strategies and activities in the SI process. The results of the research will be communicated with stakeholders. additional provisions are made for SI Teams to participate in the annual updates in the Advanced Ed ASSIST tool. The ISD and or state SI consultants provide the training in a district or regional setting.	I Learning	Tier 1	Implement	07/01/2018	07/01/2019	\$3200	MDE/ISD ASSIST Trainers, KISD School Improveme nt Consultants , KISD Data Warehouse Consultants , BSI Teams, Building Administrat ors and Assistant Superinten dent
English Language Instruction for ELLs	Provisions for staffing the English Language instruction for ELL Students by general education bilingual service providers. Provisions also made for training of general education teachers in using effective instructional strategies in content area literacy for ELL students by national expert through KISD.	Academic Support Program	Tier 1	Implement	07/01/2017	07/01/2018	\$80000	Assistant Superinten dent, ELL and Bilingual Teachers and Support Staff, General Education Teachers and Building Administrati on